

& Business Coach
Strategic Advisor



Hello! I'm

Danayal Zia

Business Coach, Strategic Advisor,
and former International Banker

*Helping businesses grow with
focus, clarity and confidence*

For the last 10+ years, I've coached, mentored and advised small and mid-sized businesses in the UK and North America.

I have a practical, no-jargon approach — focused on results and making growth simple.

Who I work with

Directors, leadership teams, and Boards across the UK and North America

How I can help you

- Help founders and family businesses increase sales, grow profits, and build high-performing teams
- Prepare businesses for sale by strengthening teams, improving recurring revenue, ensuring companies are scalable, investable, and buyer-ready
- Help businesses unlock growth, strengthen teams, and create long-term value
- Mentor founders through vision-led direction, succession planning and strategic clarity



My background

- A decade coaching founders and directors to achieve **3× to 10× growth** through better strategy and execution
- **25+ years** in global finance and business strategy
- Senior leadership roles with Standard Chartered Bank in London, New York and Singapore
- Former advisor to institutions such as Morgan Stanley, Goldman Sachs & the United Nations
- I bring strategic clarity, disciplined execution, and a hands-on approach to every engagement
- And I am passionate about working side by side with business owners to bring clarity, structure, and confidence to their business journey

Do it with passion, or not at all

Client Results



mesh-energy.com

Repositioned and restructured the business for 10× revenue growth; crafted and implemented a bold new vision and strategy.



eliterenewables.co.uk

Drove operational scale, product expansion, and recurring revenue growth to position the business for exit.



rocmeep.co.uk

Achieved 300% revenue growth in 5 years by helping founders shift from operational control to strategic leadership by empowering their top team, installing scalable management practices, and fostering a high-performance culture.



elevaterenewables.com

Advised on leadership and governance reform to unlock scale potential—restructured Board, appointed new MD, and implemented faster, more accountable decision frameworks leading to more agile, high-impact decision-making.



CLIPHAIR

cliphair.co.uk

Led brand repositioning and commercial transformation, resulting in 250% profit growth.

What my clients say...



Carlos Chiang, Managing Director at Neurotry
Innovation Artificial Intelligence

Danayal has been an important part of the growth of my company and my development as an entrepreneur, helping me align priorities and focus on what matters most, as well as overcome critical challenges I've faced.



Declan Roche, CEO at ROC MEP Mechanical & Engineering

We have worked with Danayal for 5 years and it has been brilliant for our business and enlightening as individuals. Danayal's direct and honest approach to helping you and your business can't help but make you feel refreshed and energised. Dan holds you to account while trying to have some fun along the way.



Doug Johnson, Founding Director at Mesh Energy Renewable Consultancy

Without a shadow of a doubt Danayal's input and balanced guidance as a mentor/coach has allowed us together to build a great business with an awesome future ahead of it. From helping me with strategic planning and prioritising profitable tasks, Danayal has allowed me to morph into a business owner with a whole new outlook on my future.

As featured on the the cover of Making Money

